

## **Dalhousie University**

### **Assistant Vice-President, Student Academic Success Services**

Dalhousie University invites nominations and expressions of interest for the position of Assistant Vice-President, Student Academic Success Services (AVP SASS), with the appointment to be effective July 2011.

Established in 1818, Dalhousie University is Atlantic Canada's premier university. With an enrolment of 16,800 students in 12 Faculties and 3,500 faculty and staff, Dalhousie is a research intensive, doctoral/medical university offering a broad range of undergraduate, graduate and professional degrees that attract high achieving students from around the world. The University is widely recognized for outstanding academic quality of teaching and a broad range of educational opportunities. Located in the historic city of Halifax, which is the economic centre of a region with a population of approximately 1,000,000, it offers an outstanding quality of life. For further information about the University, please visit the website at [www.dal.ca](http://www.dal.ca).

One of three AVPs reporting to the Vice-President, Student Services, the AVP SASS will work closely with colleagues from Student Services and the office of the VP Academic, and with Deans, Assistant Deans, faculty, and student leaders to continue transforming areas of student persistence, engagement and satisfaction measures. The AVP SASS will build on a firm strategic foundation that partners strategies for learning, student wellness, community engagement, leadership and career development, enhanced communications and student-focused service. He/she has a campus-wide mandate for leadership in learning support services for students, and directs student-focused strategy and service in the offices of International Student and Exchange Services, Student Accessibility and Accommodation, Study Skills, Academic Advising, Writing Centre and Black Student Advising Centre, as well as overseeing a number of programs for specific student cohorts and strategic intents. The AVP SASS will develop, implement and assess new initiatives to improve support for international students, offer new opportunities for students through Dalhousie's Student Co-Curricular Record and Leadership projects, enhance services through increased peer-to-peer programs and ensure comprehensive program assessment in all areas.

The successful candidate will possess a graduate level degree in Education or a related field, combined with administrative experience in higher education student affairs/student services. He/she will possess outstanding management, communication and interpersonal skills, a dedication to student support, engagement and satisfaction, and the capacity to build and sustain positive work relationships with managerial and academic colleagues. Knowledge of both literature and practice related to university student success and significant exposure to the implementation and use of supporting technology is required.

Dalhousie University is an employment equity/affirmative action employer. The University encourages applications from qualified Aboriginal peoples, persons with a disability, racially visible persons and women.

The Search Committee will begin considering potential candidates immediately and will continue until the role is successfully filled. Applications, including a resume, a letter of introduction and the names of three references (who will not be contacted without the consent of the candidate), should be submitted electronically in confidence to:

Laverne Smith & Associates Inc.  
1 Yonge Street, Suite 1801  
Toronto, ON M5E 1W7  
Dalavpsass@lavernesmith.com